

**RTOERO Northumberland District 30
Executive Meeting
November 21, 2023**

Attending: Heather Griffin, Marsha Jones, Philip Palmer, Charlotte Majic, Mark Falls, Mary Ellen French, Marlene Amos, David Staples, Wendy Westwood, John Ralfe, Jeremy Fowlie.

Regrets: Morris Tait, Kathy Harding, David Wing

Welcome: President Marsha welcomed everyone to the meeting.

Minutes: David S. moved, seconded by Mark, that the minutes from September 26 be accepted as printed. Carried.

Financial Report: Jeremy reported that we have \$31, 308.45 on hand, but the \$4,000 Community Grant is still to come out of that total. See Attached Report.

By the end of January 2024, we still have to distribute \$20,000 under the Reserve Reduction Plan. As well, we can expect about \$16,500 coming to us from the Provincial Office in their 2024 budget.

We discussed possible ways to disperse the excess funds.

A) Marlene mentioned there is an International Summit on Aging coming up in 2024. We could possibly send 1 or 2 delegates at our cost.

Motion by Marlene, seconded by John, that we defer this discussion until our January meeting.

Jeremy added we could have the attendees present their findings to members after the conference. Marlene will research more details about the upcoming conference. Carried.

B) Food Bank - John made a motion, seconded by Jeremy, that we increase our total donations to \$5,000 -- \$3,500 to Northumberland Feed the Need and \$500 each to the three centres in Clarington. Carried.

C) John mentioned an online program he felt would be beneficial to seniors — “Drive Alive 55; Mature Driving”. Could we offer this as a group presentation? This will be discussed at our January meeting.

D) Jeremy made a motion, seconded by Mary Ellen, that we donate \$4,500 to Community Care, with money to be targeted to the Meals on Wheels senior program. Carried.

Discussion followed about changes to be made to the upcoming 2024 District 30 budget.

Jeremy made a motion, seconded by Mary Ellen, that the proposed 2024 budget be accepted.

Carried.

Jeremy made a motion, seconded by Mark, that the Treasurer’s Report be accepted as printed.

Carried.

President’s Report: See Attached

Communications: Philip noted that he has received a few member requests to receive both mail and online copies of the Applepress.

Benefits: Philip reported that RTOERO has eliminated membership fees. Also, dental rates rose 8.5%. He encourages members to see the full details of changes to our benefits in the upcoming Comminique.

Goodwill:

I was on a Zoom meeting on October 24, 2023 with the Member Services Committee for an hour.

The title was "Recruitment and Succession".

Of all the ideas I shared about our plans for recruitment and succession in District 30, our "Meet and Greet" across our

district generated the most discussion and questions.

Participants were most impressed.

Some ideas that were shared from the representatives from the other districts in the Central East area were:

- 1. free breakfasts for members**
- 2. goodies bags for new retirees filled with RTO/ERO gifts from the RTO/ERO store in Toronto.**
- 3. new retirees invited to RPW's to welcome/greet people attending.**
- 4. people who were active in federation work might be ones to join executive.**
- 5. check out "Volunteer Guide" on our RTO/ERO website under resources for ideas.**
- 6. checkmark the people you know on list of retirees and call once a month to touch base.**

The Goodwill Committee in District 30 has been excellent about emailing/calling me about members all across the district who are ill, who have passed away or who need a "thinking of you card".

Community Grant: Marlene gave details of how the YMCA will use the \$4,000 they received.

Starting on January 20, they will offer a series of free dinners for 75 people. She will contact Eunice Kirkpatrick for further specific details, to ensure this endeavour meets our criteria.

AGM Spring 2024: This will be on May 7 at the Best Western in Cobourg. There will be no entertainment. Possible speakers/topics were discussed with final details to be decided at the January executive meeting.

Other Business:

- a) We will continue to offer Meet and Greet sessions.**

- b) Marsha stated that it was suggested that Districts hold a Pub Night, or some similar activity, for members who continue to be employed. The majority appear to be in the Cobourg area; she is looking for suggestions re time and location at our January meeting.**
- c) Working Members: Heather mentioned that the Renaissance is sent to them, but we need to make sure they get invitations to all our events. She will check with Kathy Harding to see if they're on our mailing list.**
- d) Next Executive Meeting: January 9, 2024 at Cobourg Best Western; that will be followed by a Meet and Greet from 2:30 - 5:00 Oct 16 - 18 Special Meeting and Fall Forum attended by Marsha Jones, Marlene Amos and Mark Fallis**

President's Report:

- Passed resolution to replace membership fees for members enrolled in group insurance with income earned in long-term investments**
- Change effective Jan. 1 2024**
- Cost to include members not participating in Benefits would be \$930,000**
- Deficits in EHC and Dental plans due to higher than expected utilization and inflation**
- Reports from students supported by RTOERO during summer research assignments with National Institute on Ageing: ' the project highlighted the systemic underservice of older adults within the Canadian health and social systems'.**
- I had to leave the sessions early due to illness.**

Oct. 24: Meet and Greet in Bowmanville

October 28: RPW at Cobourg Best Western

- **Good turn out of participants**
- **Exec was very well represented and each worked hard to make the event a success**

November 9: Presidents' Update

- **District Election Dates requested**
- **Telus to provide discounted phone plans to be presented to RTOERO members by end of November to take effect January 2024**
- **Districts asked to use an Advocacy Tracker to record all advocacy-related activities throughout the year**
- **Reminded of Reserve Reduction Plan**
- **Collecting Success stories from Districts re District initiatives**
- **Engagement in organizational Renaming process**
- **Treasurer's meeting November 16**
- **Learning Management System is accessible to all members: technology, governance, Facebook Training, and latest RTOERO webinars**
- **District Executive Guide can be accessed by selecting Executive Resources in the Resources section of the RTOERO website**
- **Sylvia Link to replace Simon Leibovitz as CAO**

Treasurer's Report:

RTOERO District 30 Northumberland

Budget vs. Actuals: 2023 Budget Draft - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
400 Grant - Annual	16,500.00	15,500.00	1,000.00	106.45 %
420 Community Grants	4,000.00		4,000.00	
450 Social Events	558.00		558.00	
Total Income	\$21,058.00	\$15,500.00	\$5,558.00	135.86 %
GROSS PROFIT	\$21,058.00	\$15,500.00	\$5,558.00	135.86 %
Expenses				
500 District Executive				
501 Meetings - Executive	1,100.87	1,000.00	100.87	110.09 %
502 Meetings - Annual Mtgs/Forum	5,545.68	1,800.00	3,745.68	308.09 %
503 DE office expenses	134.16	100.00	34.16	134.16 %
504 Transportation	1,389.24	1,100.00	289.24	126.29 %
Total 500 District Executive	8,169.95	4,000.00	4,169.95	204.25 %
550 Communications/Social Media				
551 Newsletter	332.09	2,000.00	-1,667.91	16.60 %
552 Website/Facebook/email		200.00	-200.00	
Total 550 Communications/Social Media	332.09	2,200.00	-1,867.91	15.10 %
600 Member Services				
601 Goodwill	803.91	1,000.00	-196.09	80.39 %
602 Member Engagement		500.00	-500.00	
603 Recruitment		300.00	-300.00	
605 Social Events	2,109.47	4,500.00	-2,390.53	46.88 %
Total 600 Member Services	2,913.38	6,300.00	-3,386.62	46.24 %
650 Political Advocacy				
650 Political Advocacy		500.00	-500.00	
700 Community Grants Expense				
700 Community Grants Expense	4,003.20		4,003.20	
750 Workshops				
751 District		1,000.00	-1,000.00	
Total 750 Workshops		1,000.00	-1,000.00	
800 Office expenses				
801 Stationery and Printing		150.00	-150.00	
803 Equipment		50.00	-50.00	
804 Bank Fees	49.50	120.00	-70.50	41.25 %
805 Other		50.00	-50.00	
Total 800 Office expenses	49.50	370.00	-320.50	13.38 %
860 Donations	700.00	500.00	200.00	140.00 %
870 Transportation - General	262.74	500.00	-237.26	52.55 %
Total Expenses	\$16,430.86	\$15,370.00	\$1,060.86	106.90 %
NET OPERATING INCOME	\$4,627.14	\$130.00	\$4,497.14	3,559.34 %
NET INCOME	\$4,627.14	\$130.00	\$4,497.14	3,559.34 %

John made a motion for adjournment. Carried.

These minutes were prepared by David Staples, Secretary District 30 RTOERO.